	Exemplary	Meets Expectations	Needs Improvement	N/A*
Communication	<ul> <li>Compose reports, research papers or journal articles that are complete, well-written, formatted appropriately and include appropriate citations.</li> <li>Expresses ideas in an organized, clear and concise manner.</li> </ul>	<ul> <li>Compose reports, research papers, or journal articles that may have minor errors in completeness, format, grammar or citation errors.</li> <li>Expresses ideas that are mostly in an organized, clear and concise manner.</li> </ul>	<ul> <li>Composes reports, research papers or journal articles that are incomplete, poorly formatted, written or missing citations.</li> <li>Does not express ideas in an organized, clear and concise manner.</li> </ul>	
Teamwork	<ul> <li>Contributes to team meetings promoting the merits of alternative methods to advance the research.</li> <li>Engages with team members to assist in other aspects of the project to move the research forward</li> </ul>	<ul> <li>Contributes to team meetings by offering alternative solutions to advance the work of the team.</li> <li>Engages most of the time with other team members to assist in other aspects of the project to move the research forward.</li> </ul>	<ul> <li>Does not contribute to team meetings.</li> <li>Does not engage with other team members on any aspects of the project to assist in moving it forward.</li> </ul>	
Critical Thinking and Problem Solving	<ul> <li>Identifies multiple approaches for solving issues or problems that arise during the research process.</li> </ul>	<ul> <li>Identifies a single approach for solving issues or problems that arise during the research process.</li> </ul>	• Does not identify any approaches for solving issues or problems that arise during the research process.	
Data Presentation	<ul> <li>Data is appropriately reported and displayed so that relevant findings are obvious.</li> <li>The data analysis technique(s) are appropriate for the type of data collected, informative with respect to the question being studied, and correctly computed.</li> <li>Data analysis is sophisticated, novel, and/or difficult.</li> </ul>	<ul> <li>Data is appropriately reported and displayed so that relevant findings are obvious.</li> <li>The data analysis technique(s) are appropriate for the type of data collected, informative with respect to the question being studied, and correctly computed.</li> </ul>	<ul> <li>Inappropriate and/or uninformative data are reported.</li> <li>Data displays are incorrect, sloppy, or difficult to interpret.</li> <li>The data analysis technique(s) are inappropriate for the type of data collected.</li> <li>Data analysis is incorrectly computed.</li> </ul>	
Analysis	<ul> <li>Reviews results relative to the problem defined with thorough, specific considerations of need for further work.</li> <li>Uses analysis of data as the basis for drawing clear and concise conclusions from the research work done.</li> </ul>	<ul> <li>Reviews results relative to the problem defined with some consideration of need for further work.</li> <li>Uses analysis of data as the basis for drawing mostly clear and concise conclusions from the research work done.</li> </ul>	<ul> <li>Compose reports, research papers or journal articles that are complete, well-written, formatted appropriately and include appropriate citations.</li> <li>Expresses ideas in an organized, clear and concise manner.</li> </ul>	

Technical Skills	<ul> <li>Shows skill in technical procedures and instruments.</li> <li>Is able to consistently reproduce high quality results.</li> </ul>	<ul> <li>Shows some skill in technical procedures and instruments.</li> <li>Quality of results may be inconsistent.</li> </ul>	<ul> <li>Does not display skill in technical procedures and instruments.</li> <li>Consistently fails to reproduce results.</li> </ul>
Record Keeping	• Keeps complete, organized, and legible records.	<ul> <li>Keeps complete records, but they may be disorganized or have legibility issues.</li> </ul>	<ul> <li>Does not keep complete records, or components are missing, inadequate, or have unexplained gaps.</li> </ul>
Laboratory Safety	<ul> <li>Follows correct safety procedures in the laboratory</li> <li>Actively seeks training or information when necessary</li> </ul>	<ul> <li>Follows correct safety procedures in the laboratory after receiving training</li> </ul>	<ul> <li>Needs to be reminded repeatedly to engage in safe laboratory procedures.</li> </ul>

\*Inadequate opportunity to observe